

MAP Ministry Working Group Mandates - Reflection

Overall Mandate

To facilitate a more authentic response to God's call for St. Paul's by evaluating, building up, and strengthening existing and new ministries in light of the four ministry areas identified by the MAP and affirmed by the annual vestry.

Reflection

Working Definition: Linking the intellectual content of faith to its everyday practice, nurturing compassion and justice. Integrating head and heart, spirit and intellect, tradition and questioning. Essential for building up the body of Christ and equipping for service.

Working Group Mandate

- Promote and celebrate baptismal living (Teach about and live into the baptismal covenant)
- Advocate for greater inclusion of reflection in church services, activities and within the community
- Help to make reflection an intentional part of everyone's activity at St. Paul's
- Organize and facilitate retreats during the year
- Discuss directions for formation at St. Paul's, considering:
 - Characteristics and educational needs of the Parish
 - Characteristics and educational needs of the local community
 - Programs for suitability
 - People to lead and/or facilitate
 - Realistic and sustainable timelines and goals for ongoing programming
- Work to educate the church and community on the ministry of reflection
 - Identify core literature and ensure availability in the church library.
- Develop external relationships and partnerships
 - Identify and survey outside groups practicing reflection
 - Meet with groups to explore potential links and partnerships with St. Paul's
- Explore online and social media possibilities.

MAP Ministry Working Group Mandates - Healing

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Healing

Working Definition: The Christian practice of healing restores wholeness - spiritual, mental and physical. Healing mends our brokenness in our relationships with God, with one another, and with our true, God-intended selves. It brings about God's Shalom in the lives of people. Linked with hospitality, it is core to who we are and what we do. It permeates all our practices and is inherent to our nurturing and safe environment. The Christian doctrine on healing also has a societal aspect: By promoting peace, social justice, and the preservation of Creation, we become agents of God's healing in the world.

Working Group Mandate

- Promote and more fully establish our baptismal call to be agents of healing in the church, in the community, and in the world.
- Conduct a comprehensive inventory and review of our current healing practices
 - Consider expansion of Healing Guild and ways to extend impact
 - Explore potential for developing affinity groups within St. Paul's and community
- Discuss and develop sustainable practices for extending reach outside of church
 - Home visits
 - Hospital and institutional visits
 - Outreach to the marginalized
- Identify communal issues (advocacy for justice and peace, and full inclusion of all)
- Work to educate towards a fuller understanding of healing as concept and practice
 - Identify core literature and ensure availability in the church library
 - Consider potential for workshops, seminars etc.
- Develop external relationships and partnerships
 - Identify and survey outside groups practicing healing
 - Meet with groups to explore potential links and partnerships with St. Paul's
- Explore online and social media possibilities

MAP Ministry Working Group Mandates - Worship

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Worship

Working Definition: Opening our souls to transcendent experiences of our triune God. Experience that transforms the heart, and celebrates the life, teachings and acts of Jesus. One of our core roles and identities.

Working Group Mandate

- Promote worship as an integral way of living into our baptismal covenant
- Enhance an environment supporting the experience of God at St. Paul's
- Develop greater connection to our community
 - Consultation and engagement - surveys and focus groups
 - Consider experimenting with different approaches based on this input
 - Discuss ways to promote weddings, funerals and baptisms
- Encourage fuller lay participation
 - Develop and offer training – in consultation with Rector
- Identify and retain elements of worship and tradition vital to our authenticity and heritage
- Study new liturgical developments (including layout of space) and how they enhance worship of God and mission of the church
- Intentionally tie worship in with current issues and events.
- Learn and teach about the missional character of worship
- Diversify worship
 - Promote inclusive language
 - Learn about worship as a way of diversifying community (age, gender, ethnicity, sexual orientation, socio-economic background)
- Work to educate towards a fuller understanding of worship and liturgy
 - Identify core literature and ensure availability in the church library
- Explore online and social media possibilities

MAP Ministry Working Group Mandates - Hospitality

Overall Mandate

To facilitate a more authentic response to God's call for St. Paul's by evaluating, building up, and strengthening existing and new ministries in light of the four ministry areas identified by the MAP and affirmed by the annual vestry.

Hospitality

Working Definition: A way of caring for all God's children - a central practice of faith that is done for its own sake, a way of overcoming the fear and isolation so prevalent in our world.

Our 'face' to the world, and key means of connecting and building community.

Working Group Mandate

- Promote consciousness of hospitality as an aspect of everyone's baptismal practice
- First impressions – assess our ushering and greeting practices and bring recommendations forward
- Develop organized and consistent follow through to nurture ongoing connections
- Consider surveys and focus groups towards modifying our approaches
- Consult available demographic and other relevant information
 - Assess approaches to reach out to a wider demographic and area
 - Identify and encourage community organizations to use our buildings
- Secure diversity of community
 - Facilitate Anti-racism training
 - Facilitate Anti-homophobia training
 - Facilitate Sexual Harassment Prevention Training
- Develop external relationships and partnerships to extend our impact
 - Identify and survey outside groups practicing hospitality
 - Meet with groups to explore potential links and partnerships with St. Paul's
- Explore online and social media possibilities for connecting and welcoming

Buildings

- Learn and teach about buildings as resources for our baptismal ministry
- Consult with diocesan experts and professional financial/development experts
- Work closely with Parish Trustees
- Determine annual budget to provide a proper maintenance program for the church and the church hall
- Provide a budget to renovate the existing church hall in its entirety
- Hire and work with external consultants to conduct viability study of potential redevelopment of church hall property
- Make recommendations for the continuance of our Ministries and administration during redevelopment
- Explore government and non-government grants available for redevelopment
- Consider the Pendrellis building (and its reserve) and/or BC Housing as part of the solution

Finances

- Learn and teach about finances as resources for our baptismal ministry
- Consult external professionals
- Work closely with Parish Trustees
- Evaluate and report on current giving
- Conduct a financial analysis
- Develop and assist in stewardship campaign
- Educate the parish on “theology of giving” as part of Christian living
- Promote a culture of open dialogue around finances
- Identify outside resources (grants, etc.)